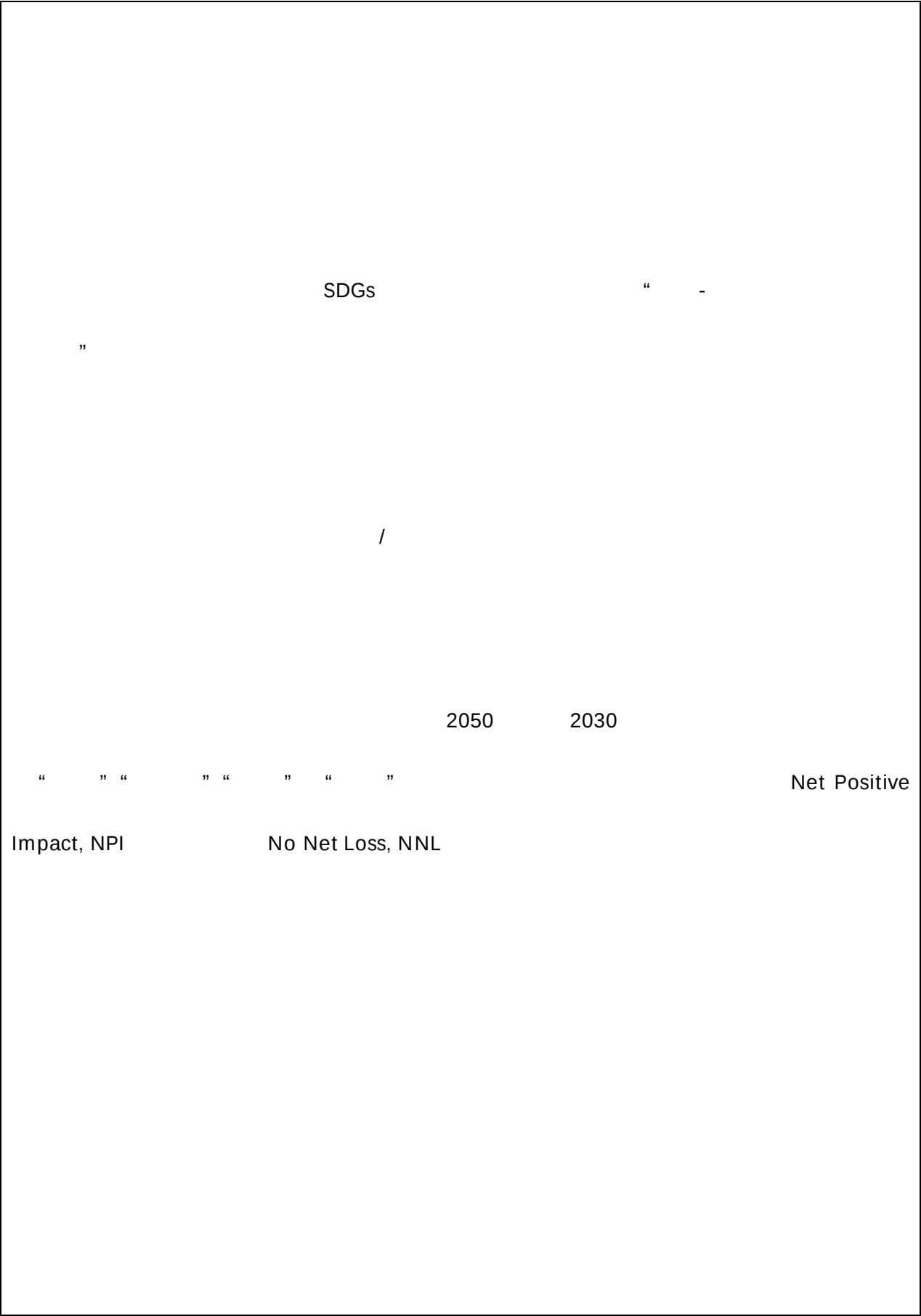


 均胜电子 JOHNSON ELECTRONICS	/ Document Type: Policy & Manual	/Document No. ESG-MA-03
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Biodiversity Policy



This Policy applies to Joyson Electronics and its subsidiary groups/companies' operation activities. Also, we encourage our business partners (such as joint ventures, suppliers, etc.) to comply with the policy.

Joyson Electronics actively responds to the United Nations' 2050 Vision and 2030 Mission on Biodiversity, follows the mitigation hierarchy ("avoid," "minimize," "restore," and "offset"), and striving for net positive impact (NPI) and no net loss (NNL) on biodiversity, protecting biodiversity and avoiding ecological losses in all business operations.

To achieve the above commitments, we will:

Identify, assess, and evaluate the impacts and dependencies, risks and opportunities of our operations on biodiversity, set biodiversity-related targets for identified priority locations, and take necessary measures to mitigate impacts on biodiversity-sensitive areas.

Consider biodiversity sensitivities and risks in early planning and site selection, maximize our effort to avoid sites located in global or national key biodiversity areas, including where identified as protected, threatened or vulnerable habitats, and ecological, biological, cultural, and landscape values areas.

Support ecological restoration, such as reforestation, wetland rehabilitation and marine conservation etc.

Promote responsible use of raw materials, limit and gradually phase out raw materials that lead to negative environmental impacts such as deforestation and land degradation, use natural resources in a more sustainable manner, and transition to sustainable raw material supply chain.

Transition to resource-efficient and circular production practices, reduce resource consumption and waste generation, improve resource utilization efficiency.

Promote renewable energy consumption and reduce reliance on fossil fuels.

Collaborate with stakeholders, including non-governmental organizations ,customers, suppliers, and communities, to jointly implement biodiversity conservation projects, identify and address biodiversity-related opportunities and risks, and adopt best practices.

Communicate and provide training to internal and external stakeholders to enhance awareness of biodiversity preservation.

Joyson Electronics Sustainability Department is responsible for the development, interpretation, and when necessary, update this policy. This policy was reviewed by the company's management team, approved and issued by the board chairman of Joyson Electronics. Management team will conduct regular reviews to ensure the effectiveness of this policy.